



IVEGLA

Capabilities and programs

IVEGLA is the direct consequence of my passion for Africa and America. **IVEGLA** provides the right language and cultural input to allow American stakeholders and private companies to interact with their full efficiency in Francophone Africa. Combining cultural skills and training expertise is the core of **IVEGLA** vision.

I have gathered more than 250 experts on all topics, ranking from shooting masters to former Defense Attaches in Africa. Their knowledge is always deeply rooted in the African soil, consequence of many months of embedding in their national armies and fighting side by side, either as part of the French Forces in Africa or as technical advisors, or both.

Eric Fournier, former Colonel and managing director of IVEGLA



Awareness and Information

GETTING THE BEST INSIGHT

Away from the « one size-fits-all » solutions, IVEGLA is able to provide tailored conferences and presentations to military and police personnel but also to corporate staff. We offer the proper level of information, awareness and, if needed, of education about the generics of the African continent and the specifics of any sub-region and country in order to support a smooth and efficient deployment.

CONFERENCE	CONTENT
101	Overall presentation of the continent and a sub-region.
102	Overall presentation of a country with focus on the armed and security forces or the socio-economic framework.
103	Detailed presentation of a country: politics, history, socio-economics, security and culture.
104	Specific awareness session about safety and security challenges for a country or a sub-region.

Establishing your business in Africa

MAKING YOUR FIRST STEP A SUCCESS

If your ambitions go beyond understanding the basics and catching the trends. If you need real time and dedicated support, including strategic planning, operational support and coaching of your staff. If you need to make your first step in francophone Africa a successful one. Then shift to our “African Business Entry” program. We offer the full range of support, from providing a single facilitator to offering a full scale planning and operational team, ahead of the establishment and in close coordination with the strategic board of the company.

ACTION	CONTENT
201	Planning support team: we embed our experts in the company and work closely with the staff as long as necessary in order to provide the best understanding of the market characteristics. This team always includes a country expert, a lawyer and a security officer and can be extended to IT, transportation, logistics etc...
202	Overall risk assessment: this action is focusing on global safety and security. It takes place in country an before the establishment of the company in order to approve the security plan.
203	Staging and production area risk assessment: as a complement to the previous action, it comes when the project area has been chosen and validates the establishment in all its security aspects.
204	Support for establishment: our team will escort and coach the country team of your company, long enough for them to be comfortable and able to focus on their job. This reinforcement may include experts in any of the following fields: transportation, logistics, jurisdiction, safety and security.
205	Security and evacuation plan : drafting and validation of the security and evacuation plan (production facilities and accommodation areas)

Training and education of national Armed and Security forces

THE PROPER KNOW-HOW AND SKILLS

This is the core business of IVEGLA. Our courses are primarily developed for the armed and security forces from the francophone Africa countries and cover all the aspects of education and training.

In addition, our instructors are native French speakers and have a vast operational experience combined to a strong African background. They can join combined training units, either government or contracted, from the US, France, United Nations or the European Union. We call them support and mentoring because IVEGLA is not the leading company.

COURSE	CONTENT
Peacekeeping courses	
301-1	General presentation of peacekeeping operations (UN CPTM unit 1-3)
301-2	Civil-military cooperation course (UN SPTM CIMIC)
301-3	Protection of civilian population course (UN SPTM POC)
301-4	Military observers course
301-5	UN staff course (UN SPTM-staff)
301-6	UN police course
Technical training courses	
302-1	Combat / police shooting course : Advanced or refresher + Training the Trainers
302-2	Tactical combat casualty care course : Advanced or refresher + training Trainers
302-3	Tactical radio operating course : Operator (per type of radio) + train the Trainers (per type of radio)
302-4	Tactical land vehicles operating and driving course : Off road driving course and driver's maintenance (per vehicle) + Simplified maintenance (per vehicle)
302-5	IED and C-IED : Awareness and basic training course + train the trainers

COURSE	CONTENT
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Support of armed forces tactical training

- 303-1 Mentoring: combat unit commanders. From platoon to battalion (infantry, armor, artillery and combat engineer)
- 303-2 Mentoring: logistical unit commanders. From specialized squad to battalion commander (G1-4-8)
- 303-3 Mentoring : battalion to brigade staff cells(S/G 1 to 9)

Support of FPU training (police and gendarmerie)

- 304-1 Mentoring of unit commanders : riot control
- 304-2 Mentoring of unit commanders : community police

Support of maritime security training

- 305-1 Mentoring of unit commanders : rule of law at sea
Units at sea, Regional Control Center and Maritime Rescue Control Center
 - 305-2 Mentoring of unit commander : maritime piracy
Units at sea, amphibious intervention unit, onboard protection team
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Mediation and strategic facilitation partnership

THINK GLOBAL AND ACT LOCAL

For such complex tasks as supporting the reform of the security sector, IVEGLA favors smaller groups organized in task forces and combining various experiences, both field and academic, men and women, junior and senior in order to offer as many options as possible.

Because stakes are high. Because failure cannot be an option, neither for the sponsors who engage their resources and credibility nor for the populations that suffer. Our offer intends to be modest, diverse, realistic and focused through a partnership between local actors and outside partners. IVEGLA provides the linkage and the ability to overcome the blockings that might occur.

ACTION	CONTENT
401	<u>Evaluation and audit</u> : supply of a team (2 to 5 experts) for an objective assessment of a layer of the security apparatus.
402	<u>Support and guidance</u> : a team of experts is embedded in the security apparatus to support reforms, help draft a White Paper or implement a new structure.
403	<u>Mediation and facilitation</u> : in support of local or international teams committed to armed conflicts resolution.
404	<u>Training</u> to mediation and facilitation for local actors: civil servants, political stakeholders, military and police personnel.

Our pilot projects

BRING SECURITY AT THE CORE OF DEVELOPMENT

IVEGLA has developed a number of pilot projects in support of the African states and is willing to present them to any national or international sponsoring institution. They are multidisciplinary and they encompass security in the broadest meaning of the word to better address the challenges of local administrations and populations.

Pilot project 1 : Strengthening the link between the Security Forces and the Population

What are the challenges?

Social tensions, bad behavior of administrations and bad governance jeopardize the economic development of many African countries because they are assessed as not business friendly.

What is our objective?

We help building a bridge between two hostile communities : the security forces (military, police, gendarmes, custom) and the civil society (business, education, justice, traditional leaders, NGOs and associations).

IVEGLA helps overcome prejudices and embraces common values in order to strengthen the necessary bond between those groups.

Since it is a very sensitive and political domain, IVEGLA brings options that may not be available locally and works with the stakeholders in order to define a way forward specific to the local situation. A strong political motivation, both at the central and local level, is a compulsory preliminary and building this will is often the step one of our process.

How do we operate ?

Each country, each region has its specifics and no « one size fits all » is available. Yet, the mission follows a simple path, in close coordination with central and local authorities that are put in the forefront of this action.

Because the ultimate objective is always to build the capacities and the legitimacy of the State:

- An evaluation of the situation: how bad is the bond? Are there choke points and critical units responsible for that situation? Who are the leading groups among the population? What are their recriminations?
- An action plan, three folded: Education – Communication – Support to the population. In the course of that critical step, our experts are directly involved in the training of trainers and in the mentoring of both communities.
- A final evaluation at the end of the first operation and then on a regular basis during the life span of the program (3 to 5 years)

Pilot project 2 : building a modern and integrated urban security system

What are the challenges?

The massive rural migration towards towns during the last 30 years has proven critical for the large African cities. Getting an insufficient share of insufficient budgets, town mayors cannot address the growth of insecurity and of disorders that often reflect social tensions.

Facing old threats - but to a much larger extent - and new threats, a number of States and funders are very aware of the challenges but they lack the conceptual tool to shift from a traditional police, inherited from post-colonial years, to a modern police force, able to face the challenges of modernity and be an active member of a renewed urban development.

What is our objective?

IEGLA brings together the matter subject experts in an inclusive approach aiming at being part of a broader urban development policy.

How do we operate ?

A combination of systemic analysis, capacity building of the police forces and creation of new forces and equipments is what we bring to this question. And we implement this program in a very low key, boots on the ground approach in order to avoid technical gadgets and “white elephants” units that will prove expensive to maintain and useless in the long term.

Pilote project 3 : Homeland Security concept tailored for African border challenges

What are the challenges ?

Africa is seen as the starting point for illegal migrants to Europe and it definitely gives a very bad image of those countries because of the humanitarian situation and the image of violence and corruption this situation creates.

Moreover, these is also a domestic challenge for gaining control of the national borders and fight criminal and terrorist networks in order to send the proper image of a modern and business friendly country.

What is our objective ?

We consider that controlling its border is the prerequisite to any successful development when a country is facing vast domestic security challenges. Yet the challenges are huge because of the scale, the porosity and the limited resources. It is definitely about ethics, professionalism, optimization and realism.

Again our experts bring their vast experience and ability to listen to help deconflict blocking situations, keep things simple and operational and yet help things improve dramatically.

How do we operate ?

An initial evaluation will underline the strengths (there are many) and weaknesses of an organization very thinly spread over a vast territory, each ministry and service competing for scarce resources.

Through intense cooperation and dialogue, we will promote the system able to provide more for less, better trained personnel and optimized cooperation amongst the actors of the security (actors of the state at sea, customs, border police, territorial forces, armed and police forces). In that perspective, coherence is more important than speed to avoid any weak or blind spot that would be used by criminals and terrorists.